

## SUMMARY OF INCENTIVES AVAILABLE

- Establishment Grant
- Removal Costs
- Non-contact time - Graduate teachers
- Beginning Teachers Consultants
- Scholarship Scheme
- Remote Country Schools Allowance
- Support in Obtaining a Metropolitan Position (or another country location)
- High priority for Study Incentive Program (SIP) Applicants

Further details are outlined in the Country Teaching Incentive Guidelines available on CESA Online via [Home](#) > [CESA Services](#) > [Industrial and Personnel Information](#) > [Country Teacher Incentives - includes Removal costs](#) Listing.

## CONTACT

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### CESA ONLINE

<http://online.cesamet.adl.catholic.edu.au>

### POSITIONS VACANT

<http://www.cesa.catholic.edu.au/working-with-us/positions-vacant>

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# Country Teacher Incentives

## 2016



# Incentives Available

## REIMBURSEMENT OF REMOVAL COSTS

Applicable for Catholic school to Catholic school. Costs will be reimbursed to/from Adelaide in the following situations to teachers moving more than 70 km from GPO.

POSITION	COSTS REIMBURSED To/From Adelaide	CONDITION
Continuous permanent position	100% both ways	Minimum of four years
Continuous permanent position	100% to country return – formula applies	Less than four years
Replacement or Temp	100% both ways	Must complete twelve months contract (minimum) or formula applies on return
Replacement or Temp	100% to country return – formula applies	Less than twelve months contract but greater than one term
Inter-country transfer	100% both ways	Must complete contract of twelve months or more
Reimbursement for all other positions and locations at Employer's discretion.		

## REMOTE COUNTRY ALLOWANCE - ROXBY DOWNS

Currently: \$4,545 (indexed) per annum is paid to a teacher in their first year at Roxby Downs increasing by a further (indexed) \$2,273 for each teaching year up to a maximum amount capped at 5 years in accordance with the South Australian Catholic Schools Enterprise Agreement 2013.

## ESTABLISHMENT GRANTS

The allowance will be paid in two lump sums (50%) as soon as possible following the formal acceptance by the teacher. The remainder will be paid in full at the **completion** of the appointment or on **completion** of the **first year** of the appointment (whichever occurs first).

1 terms duration	Gross amount equivalent to 1 week's pay
2 terms duration	Gross amount equivalent to 2 weeks' pay
3 terms duration	Gross amount equivalent to 3 weeks' pay
4 terms duration	Gross amount equivalent to 4 weeks' pay

## CATHOLIC COUNTRY SCHOLARSHIPS

- Up to 5 scholarships of \$2,500 per year (to a maximum of \$5,000)
- Third and fourth year teacher education students eligible to apply

## EARLY CAREER TEACHER CONSULTANT

- Simon Kelly ☎ 8301 6670
- Focus on beginning teachers in their first & second years of teaching
- Aim to develop quality formation of country teachers

## HOLDING RENTAL PROPERTY COSTS

- Rental assistance over January may be provided as discussed and agreed with the Principal

## NON-CONTACT TIME

- 0.1 FTE non-contact time provided for graduate teachers in the first year of service

## SUPPORT IN GAINING A METROPOLITAN POSITION

- After 4 years of country service, applications are supported by the Human Resources Team

## STUDY INCENTIVE PROGRAM APPLICATIONS

- Continued higher priority confirmation process for SIP applications from country schools